

# PRC Update

April 2026

## A clear view of oversight across Alberta

### A note from our CEO



For the first time, we are starting to see what a centralized, province wide approach to police oversight can deliver.

As the Police Review Commission continues to take shape, we are bringing together

information, processes and perspectives that were once spread across Alberta. That is already giving us a clearer, more consistent view of police oversight activity across the province. There is real value in that.

A centralized model allows us to identify trends, apply consistent standards and support more informed decision-making across jurisdictions. This month's PRC Update is being sent to key stakeholders with our first quarterly data report, where you will begin to see that provincewide picture take shape.

It also allows us to learn and adapt more quickly. When we hear from police commissions, police leaders or community partners in one part of the province, we can apply those insights across the system. Improvements made in one place do not stay isolated. They can be shared, scaled and implemented everywhere. That consistency strengthens both the process and the outcomes.

At the same time, this is still early work.

Many files are at the beginning of their lifecycle, and it will take time before the full benefits of this model are realized. As those files progress, the data will deepen, outcomes will become clearer and our understanding of the province will continue to grow. As a learning organization, continuous improvement will be at the core of what we do.

This is an important first step. It reflects a new level of visibility made possible by our new structure, and it provides a strong foundation we will continue to build on in the months and years ahead.

Michael Ewenson, KC  
Police Review Commission Interim CEO

## New CEO rule released

**Our work is governed by a hierarchy of processes and procedures, as set out in the *Police Act* and the *Police Conduct and Oversight Regulation*.**

CEO rules offer more specific instructions on how we implement requirements set out in legislation.

### Handling of Complaints

Rule 7, on handling of complaints, helps reduce duplication behind the scenes – allowing complaints tied to the same incident to be handled together, while complex submissions can be separated so each concern is reviewed on its own.

For the public, the impact is straightforward: complaints are resolved accurately and transparently.

Even when complaints are managed together for efficiency, each complainant will continue to receive updates and decisions that reflect their individual experience.

The new rule is part of the PRC's ongoing work to strengthen how complaints are handled as the organization continues to grow – with a focus on fairness, clarity and timely outcomes.

*For more details on CEO rules, visit the Rules and Regulations section of [this page](#) on our website.*

## Hiring update

Prior to launch, we had planned for 157 full-time positions when fully operational. As of March 30, 2026, 128 full-time staff have been onboarded. The remaining 29 positions are on hold, in process of requisition, or under offer. We have deliberately held back certain positions so we can adjust staffing levels in response to any emerging trends or patterns. You can find PRC job listings via the [Careers page](#) on our website or through the Government of Alberta job board [here](#).



## PRC in the community

### PRC delivers presentation to African, Caribbean, and Latin American organizations in Calgary



On the evening of March 10, the Community Connections team partnered with the Calgary Police Service (CPS) professional standards section to deliver a presentation on the police complaint process during an online information session for organizations representing African, Caribbean and Latin American communities in Calgary. The session was hosted by the CPS Diversity Resource Team.

### PRC hosting information sessions for Fish and Wildlife Enforcement services

The PRC is holding sessions for front line officers at Fish and Wildlife Enforcement services in various locations, providing information about the expansion of the Alberta Serious Incident Response Team’s jurisdiction to include peace officers.



### PRC visits southern Alberta area police commissions



Members of the PRC team traveled to southern Alberta on April 1 and 2 to meet with police commissions in Lethbridge, Medicine Hat and Taber. We committed to our partners in the community that we would continue our dialogue with them once the PRC was operational, and it was valuable for us to meet in person and hear directly from them. We’re scheduling visits with police commissions in central and northern Alberta in the coming weeks.

## 2026-2027 training plan well underway



The 2026–2027 PRC internal training plan sets a coordinated approach to staff learning. This plan focuses on role-specific skill development and defined learning pathways across the organization. It outlines nine training priorities for the year and establishes quarterly goals and milestones.

PRC onboarding modules cover the police oversight framework, internal processes, and cultural understanding. They support a consistent understanding of the PRC’s mandate and operations across teams. Since January, our training and development department has supported the onboarding of more than 25 new PRC team members through these 11 e-learning modules and six in-person courses.

We'll be adding courses to address emerging issues and strengthen operational skills, including courses related to conflict communication, alternative dispute resolution, and Indigenous policing and cultural competency.

Upcoming learning opportunities include:

- The Art of Conflict Resolution – ADR Learning Institute
- Communications in ADR – ADR Institute of Alberta
- Indigenous Policing microcredential – Lethbridge Polytechnic

## Follow us on LinkedIn

PRC is now on LinkedIn! [Follow us](#) for insights and a behind the scenes look at our day-to-day.



: [PRC on LinkedIn](#)

: [@PRC\\_Alberta](#) and [@ASIRT\\_AB](#)

Q1 2026-27

# PRC DATA REPORT

DEC. 1, 2025 TO MARCH 31, 2026

Police Review Commission

Date of Release: April 16, 2026



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# PUBLIC REPORTING NOTES

**This report covers the first quarter of 2026-27,  
with additional data from December 2025**

This report provides a provincewide view of police oversight activity across Alberta during the first four months of the Police Review Commission's operations. It presents results from Dec. 1, 2025 to March 31, 2026, along with additional month-by-month reporting on submissions, complaints and closures during the same four-month timeframe.

By consolidating this information in a single, consistent format, the report establishes a shared point of reference for understanding activity across jurisdictions and creates a clearer picture of how the system under the PRC is operating in practice.

The PRC provides regular data reporting to police commissions to support local oversight and awareness. Quarterly reports bring together provincewide data, highlighting early observations and identifying trends where sufficient data exists.

While this report provides a strong foundation, it also marks the beginning of a broader and more detailed public reporting approach. As the system matures and more data becomes available, future reports will expand in scope to include deeper analysis, trends where appropriate, and outcomes. We provide additional details on planned enhancements to public reporting on Page 14 of this document.

# MESSAGE FROM THE CEO

## The PRC Data Report offers a clear look at police oversight in action across Alberta

Across Alberta, police oversight is now coming together under one system. For the first time, this report offers a provincewide snapshot of how that system is working in practice – and what a centralized approach can begin to deliver.

As the Police Review Commission continues to take shape, it is bringing together information, processes and perspectives that were once spread across the province. That is already creating a clearer, more consistent view of police oversight activity across Alberta. There is real value in that, and not just in what we can see today, but in how we can apply it.

By bringing oversight into one place, we are strengthening consistency across the province and setting clearer expectations for how matters are received, assessed and resolved.

Albertans need to know concerns will be handled fairly and independently. Police and peace officers need confidence that oversight is applied consistently, with actions assessed in context, and professionalism recognized alongside accountability.



This is early work. Many files are at the beginning of their lifecycle, and it will take time for the full picture to emerge. This report is a first step and a strong foundation for continued transparency, consistency and confidence in the system.

**Michael Ewenson, KC**  
Interim CEO

**WE ARE STRENGTHENING CONSISTENCY  
ACROSS THE PROVINCE AND SETTING  
CLEARER EXPECTATIONS**

# POLICE OVERSIGHT IN ALBERTA

## An introduction to the province's new independent, civilian-led police oversight agency

The Police Review Commission was established in December 2025 as an independent, civilian-led agency to address complaints about police conduct in Alberta while supporting transparency and accountability.

The PRC handles serious and sensitive incidents, statutory offences and police code of conduct matters. It includes the Alberta Serious Incident Response Team (ASIRT), which conducts independent investigations into potential criminal wrongdoing involving all police (including RCMP), peace officers and the Legislative Assembly Security Service.

The PRC assesses complaints, conducts investigations and determines outcomes, including disciplinary action. Its mandate is to strengthen public trust in law enforcement through clear, fair and objective oversight.



### [albertaprc.ca](http://albertaprc.ca)

Learn more about the PRC. We provide oversight of law enforcement in Alberta:

- Blood Tribe Police Service
- Calgary Police Service
- Camrose Police Service
- Edmonton Police Service
- Grande Prairie Police Service
- Lacombe Police Service
- Lakeshore Regional Police Service
- Lethbridge Police Service
- Medicine Hat Police Service
- Taber Police Service
- Tsuut'ina Nation Police Service

\*ASIRT holds jurisdiction for criminal allegations involving police (incl. RCMP) and peace officers in Alberta

# PROCESS AND 180-DAY TIMELINE

The 180-day timeline starts once a submission is categorized as a complaint

The PRC categorizes submissions into five levels to make sure each is addressed appropriately. Here's how complaints are sorted:

Lvl.	Type	Auth.
1	Death, serious injury and serious / sensitive case for all Alberta police services (incl. RCMP), peace officers, Legislative Assembly Security Service	PRC ASIRT
2	Allegations of criminal / statutory offences that don't meet the criteria for Level 1, involving all police services in Alberta	PRC ASIRT
3	Breaches of the Police Conduct and Oversight Regulation – applicable to First Nation and municipal police services	PRC
4	Unsatisfactory employee performance. Complaints are referred to an officer's employer for resolution through internal processes	Involved Police
5	Policy or services of a police service. Complaints are referred to an officer's employer for resolution through internal processes	Involved Police



## 180-Day Timeline

During intake, submissions are reviewed to confirm completeness, jurisdiction and whether they meet the legislative requirements to be deemed a complaint. From that point, a file may move through several pathways before reaching a final disposition. These pathways can include investigation, alternative dispute resolution or other processes, depending on the nature and complexity of the issues involved.

Advancing a file requires information from multiple sources, including police services, complainants, subject officers and, in some cases, external agencies. Requests for records, interviews, legal considerations and coordination across organizations can take time. As a result, not all files will progress at the same pace within the reporting period.

The PRC makes reasonable efforts to complete investigations within 180 days, with files over this timeline reported publicly, as per regulation. The time needed to obtain information and make informed decisions means many files remain active as they move toward resolution and disposition.



# **ALBERTA AT A GLANCE**

**DEC. 1, 2025 TO MARCH 31, 2026**

# OVERVIEW: SUBMISSIONS

## A provincewide view of submission volume, initiation methods and entry points


Overall, the data shows a system that is accessible and actively used by the public.

Submissions and complaints are concentrated in Calgary and Edmonton, which aligns with population distribution.


Most submissions are received through the online portal, representing about three-quarters of intake, while email and voicemail are used less frequently. These early results are consistent with pre-launch expectations and provide a foundation as the system continues to mature.

[Find definitions on Page 13](#)

### Point of Entry

 **Website: 764**  
Submitted through the PRC portal

 **Email: 110**  
Sent to [prccomplaints@gov.ab.ca](mailto:prccomplaints@gov.ab.ca)

 **Phone / Voicemail: 156**  
Called 780-644-0306 or toll-free

# 1,030

### Total Number of Submissions

A submission is an initial contact from a member of the public.

Once reviewed by the PRC, it is considered a complaint if it meets the requirements set out in the *Police Act*.

### Initiation Method

**Public (1,014) 98%**

**Chief-Initiated (15) 1.4%**

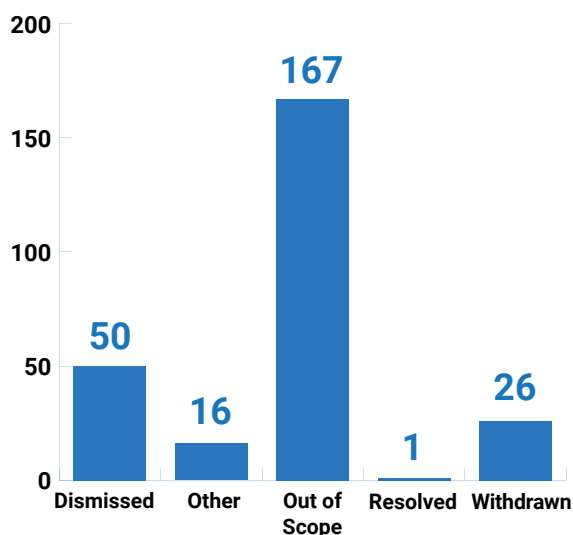
**PRC CEO-Initiated (1) 0.5%**

### Compliments

The submission process captures both concerns and positive feedback. Five compliments were received in the reporting period, and are included within service-specific data.

# LEVEL 3 CLOSURES

## A provincewide overview of closures by reason



# 260

### Total Closures

It is still early in the file lifecycle. The 180-day mark (May 30, 2026) will provide a clearer picture of closure data

More definitions on Page 13

## Definitions

**Dismissed:** The complaint was concluded because of one of the following:

- it was found by the CEO to be frivolous, vexatious or made in bad faith
- it was more than a year after the alleged conduct occurred
- PRC was unable to proceed due to insufficient participation from the complainant
- the complaint was assessed and no further investigation is required or practicable

**Other:** The submission was a compliment or inquiry rather than a complaint, or involved a Level 3 matter where the subject officer retired or resigned and the CEO determined that the investigation would continue, or not continue, in the public interest

**Out of Scope:** The complaint fell outside the PRC's jurisdiction, was a duplicate submission, related to a peace officer matter not meeting Level 1 criteria, related to an RCMP officer matter not meeting Level 1 or Level 2 criteria or was transferred to the appropriate police service or oversight body, including the Civilian Review and Complaints Commission / RCMP for another reason

**Resolved:** The investigation concluded with findings that the complaint was either not supported by evidence, supported in part, or fully supported by evidence, or the complaint was resolved using Alternative Dispute Resolution

**Withdrawn:** The complainant chose not to continue with the complaint

# SUBMISSION COUNTS

A service-by-service snapshot of PRC submissions

Dec. 1, 2025 to March 31, 2026

Agency	Submissions	Complaints	Closed
Blood Tribe Police Service	2	-	-
Calgary Police Service	455	195	98
Camrose Police Service	2	-	-
Edmonton Police Service	384	192	83
Grande Prairie Police Service	12	4	2
Lacombe Police Service	6	5	1
Lakeshore Regional Police Service	4	3	-
Lethbridge Police Service	38	12	4
Medicine Hat Police Service	11	3	1
Taber Police Service	1	-	-
Tsuut'ina Nation Police Service	2	2	-
<b>Out-of-Scope and Other Submissions</b>			
Peace Officers	20	7	4
RCMP	64	7	56
Other / Unknown	29	5	11
<b>Total</b>	<b>1,030</b>	<b>435</b>	<b>260</b>

Note: Complaint data may change over time as files develop.

# ASIRT INVESTIGATIONS

## A provincewide overview of investigative activity since the launch of the Police Review Commission

Since the PRC launched on Dec. 1, 2025, the Alberta Serious Incident Response Team has opened 36 new files related to potential criminal conduct.

This includes 20 Level 1 investigations involving the most serious matters – incidents where there has been death, serious injury, or serious and sensitive allegations. These files represent the most complex and high-impact cases under the new system.

ASIRT has also opened 16 Level 2 investigations. These are allegations of criminal offences and violations of other laws that don't meet the criteria for Level 1. ASIRT is responsible for investigating these types of allegations involving all police services in Alberta.

# 36

### New files

ASIRT has opened 20 Level 1 and 16 Level 2 investigations since the Police Review Commission launched on Dec. 1, 2025

### ASIRT Key Elements

#### Criminal investigations

ASIRT is authorized to investigate cases involving Alberta police officers and peace officers whose conduct may have resulted in death, serious injury or serious and sensitive allegations. Under the PRC, ASIRT's mandate has been expanded to include investigations of all other potential criminal conduct by police

#### Provincewide

ASIRT is authorized to investigate criminal and statutory allegations involving all police services in Alberta (municipal police, First Nation police and the RCMP). ASIRT's Level 1 mandate also applies to peace officers working for the provincial government, municipalities, Indigenous communities and other authorized employers

#### Authority

ASIRT has the authority to lay criminal charges – if, after an investigation, the executive director has reasonable grounds to believe a criminal offence has been committed



# **DATA NOTES**

# DEFINITIONS

## Understanding the terms used in this report

### Compliments

**Compliments:** A compliment is positive feedback provided by a member of the public recognizing the professionalism, courtesy, or quality of service demonstrated by a police officer

### Complaint Initiation

**Public Submission:** A public submission is any information provided to the Police Review Commission by a member of the public. This may include a complaint, concern, compliment, or a general inquiry about a police officer, police service, or the complaint process

**Chief-initiated complaint:** A complaint started by any chief of police in Alberta when they become aware of a potential issue involving a criminal matter, an incident of serious or sensitive nature, or misconduct by a police officer within their service. This may occur even if no public submission has been made

**Chief Executive Officer-initiated complaint:** A complaint started by the CEO of the Police Review Commission when they identify a matter that is in the public interest to review and may contain criminality, seriousness or sensitivity, or misconduct

This allows the PRC to initiate an investigation even if no complaint or submission has been made by a member of the public

### Complaint Breakdown

**Submission:** A public submission is any information provided to the Police Review Commission by a member of the public. This may include a complaint, a concern, or a general inquiry about a police officer, a police service, or the complaint process

**Complaint:** A submission is deemed a complaint if it meets the requirements set out in section 42.1 of the *Police Act*

### Level 1, 2 Complaints

**L1:** Cases of death, serious injury, and serious or sensitive allegations involving all police services (including the RCMP), peace officers and the Legislative Assembly Security Service. Cases may be incident-based or stem from a complaint

**L2:** A matter alleging that a police officer has committed a statutory offence which does not meet the criteria of an L1 case. Cases may be incident-based or stem from a complaint

### Level 3 Complaints

**L3:** A complaint alleging that a police officer has committed a contravention of the Police Conduct and Oversight Regulation

# FUTURE REPORTING

**This report establishes a baseline for a provincewide snapshot, with future reporting to build on it**

Future reports will expand to include additional layers of analysis and detail. This will include further breakdowns of Level 4 and Level 5 complaints, more refined categorization of allegation types, and improved visibility into how cases are tracked across the Police Review Commission, including the Alberta Serious Incident Response Team, and individual police services.

Additional reporting will also provide greater insight into processing timelines, including time spent at intake, assessment, investigation and resolution stages.

Further enhancements will include monitoring and reporting on alternative dispute resolution activity, as well as expanded comparisons across services and over time. As more data becomes available, future reports will also provide clearer insight into dispositions and outcomes, helping to illustrate not only how cases are received, but how they are resolved.

At this stage, reporting reflects the data available within a new and evolving system. This progression is expected and is a key part of building a durable, transparent reporting framework.