

Flagstaff Healthcare Attraction & Retention (FIHAR) Committee Meeting

Minutes

Thursday, February 6, 2025
Held Via Electronic Meeting

Voting Members Present: Don Kroetch, Flagstaff County Reeve, Chairman
Allen Dietz, Chair of Flagstaff's Informed Response Sharing Team
Julie Pasztor, Town of Hardisty Councillor
Brenda McDermott, Town of Killam Councillor
Kursten Wetzstein, Daysland Site Manager

Non-Voting Members Present: Brian Match, Kalyna County Primary Care Network Executive Director
Terri Rombough, Killam and District Hospital Foundation Chair
Shaina Dunn, Flagstaff County Economic Development Coordinator
Charlene Sutter, Flagstaff County, Recording Secretary
Anya Langkow, RhPAP Rural Community Consultant, Central East Zone

1. CALL TO ORDER

S.Dunn called the meeting to order at 10:05 a.m.

2. 2025 FLAGSTAFF HEALTHCARE ATTRACTION & RETENTION (FIHAR) COMMITTEE APPOINTMENTS

D. Kroetch, serving as the 2024 Flagstaff Healthcare Attraction & Retention (FIHAR) Committee Chair, advised that he will not be seeking re-election in the Fall 2025 Municipal Election.

A. Dietz put forward a request that D. Kroetch be elected as the committee's Chair for 2025 until the municipal election in October.

D. Kroetch put forward a request that A. Dietz be elected as the committee's Vice-Chair for 2025.

No other nominations were presented.

Moved By: A. Dietz

THAT the Flagstaff Healthcare Attraction & Retention (FIHAR) Committee appoint D.Kroetch as Chair for the 2025 term.

Carried

Moved By: B. McDermott

THAT the Flagstaff Healthcare Attraction and Retention (FIHAR) Committee appoint A.Dietz as the Vice-Chair for the 2025 term.

Carried

3. ADOPTION OF AGENDA

Moved By: A. Dietz

THAT the agenda for the Flagstaff Healthcare Attraction and Retention (FIHAR) Committee meeting of February 6, 2025, be approved as presented.

Carried

4. ADOPTION OF MINUTES

Moved By: A. Dietz

THAT the minutes for the Flagstaff Healthcare Attraction & Retention (FIHAR) Committee meeting of December 9, 2024, Committee be approved as presented.

Carried

5. BUSINESS

5.1 2024 YEAR IN REVIEW

D. Kroetch suggested that as the committee reaches out to municipalities for funding support, they also extend an offer for him, as Chair, to attend council meetings and provide a presentation. He volunteered to share insights on the committee's accomplishments and the program plan for 2025, ensuring municipalities have a clear understanding of the work being undertaken.

Moved By: A. Dietz

THAT the 2024 Year in Review be approved as presented.

Carried

5.2 2025 TERMS OF REFERENCE

Moved By: B. McDermott

THAT the updated 2025 Flagstaff Healthcare Attraction & Retention (FIHAR) Committee Terms of Reference be approved as presented.

Carried

5.3 TRUST ACCOUNT WITHDRAWAL APPROVAL

Moved By: A. Dietz

THAT the committee approve the withdrawal of the required amount from the trust account to support the Let's Go Rural! Post Secondary Experience Event, scheduled for February 21-23, 2025.

Carried

5.4 2025 PROPOSED PROJECTS AND PROGRAMS

The committee recognized the need for and importance of assistance and communication from Healthcare Center site managers to successfully launch and complete projects outlined in the 2025 plan.

A discussion ensued regarding corporate sponsorship opportunities to enhance and expand the planned programs for 2025 when and where the committee is able.

Additionally, a suggestion was made to modify Program #2: Flagstaff Healthcare Welcome Grant, by reallocating funds from six \$500 grants given to new healthcare workers in the region, to thirty \$100 welcome

bags that consists of local products/gift cards/passes. This adjustment would allow the program to reach a greater number of healthcare individuals and help to ensure that money stays within the community. K. Wetzstein advised that approximately 15-20 new healthcare workers join the Daysland Health Centre annually, making this revision a well-aligned approach for the entire region and it's healthcare related facilities.

Moved By: A. Dietz

THAT the Flagstaff Healthcare Attraction & Retention (FIHAR) Committee move forward with the following projects/programs: Monthly Appreciation Baskets, Flagstaff Healthcare Welcome Program, Radio Ads, Gym Membership Sponsorship Program, Healthcare Team Lunch Sponsorship Program, Wellness Raffle.

Carried

5.5 2025 FUNDING

Moved By: B. Kellert

THAT the Flagstaff Healthcare attraction & Retention (FIHAR) Committee reach out to the municipalities for funding support at a \$1.30 per capita rate, as well as submit a grant application for the Rural Health Professions Action Plan (RhPAP) Grant.

Carried

6. CORRESPONDENCE ITEMS

6.1 DAYS LAND HEALTH AND WELLNESS HUB PRESENTATION

This presentation and discussion was postponed to a future date as the Daysland Health and Wellness Committee was unable to attend.

7. NEXT MEETING DATE

The next meeting will be at the call of the Chair.

8. ADJOURNMENT

Chair D.Kroetch adjourned the meeting at 11:30 a.m.

Chairperson

Recording Secretary

Flagstaff Healthcare Attraction & Retention (FIHAR) Committee

Agenda

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