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Good afternoon East Central Changemakers,

My apologies for getting this newsletter out a bit later than usual. Please keep in mind that new content is selected for *each* newsletter and funding is summarized in the attached "Funding Resources" document monthly.

Below you will find a scan of news, programs, and important deadlines that may be relevant to your regions. To learn more about the programs listed below, click the [underlined link](#).

### **NEWS FROM THE PROVINCE...**

- [Alberta's aviation grants set a flight plan to soar](#)
- [Helping communities save money, lower energy costs](#)
- [Wildfire preparedness in Alberta](#)
- [Refreshed AER board to help lead Alberta's energy evolution](#)
- [Investing in water management infrastructure](#)
- [Nurse practitioners to help strengthen primary care](#)
- [Supporting more students to live and work in Alberta's north](#)
- [Housing boom: Alberta building more homes, faster](#)
- [Investing in more chapters of Alberta's stories](#)
- [Helping Alberta become a hydrogen powerhouse](#)
- [Tax credit fuels investments in bioprocessing industry](#)
- [Celebrating hydrogen development in Alberta: Minister Jean](#)
- [Major water-sharing agreements ready for Alberta](#)
- [Investing in crane operator apprenticeships](#)
- [Strengthening Alberta's affordable housing system](#)
- [En route to Alberta](#)
- [Regional economic growth bolstered by grant program \(NRED\)](#)
- [Growing investment and creating jobs in Coaldale](#)
- [Alberta's labour force is building back strong](#)
- [Growing the benefits of digital tech in agriculture](#)
- [Building Alberta's regional airport network](#)
- [Alberta boosts funding for Indigenous businesses](#)
- [New tool making investing even easier in Alberta](#)
- [Taking action on immigration fraud \(AAIP\)](#)

## NEWS FROM THE REGION...

- [Camrose Region Stronger Through New Agreements](#)
- [Federal Budget - Alberta Chamber Highlights Potential Impacts to Alberta Business](#)
- [Federal Budget - Canadian Chamber Policy Expert's Insights](#)
- [Thousands in dinosaur costumes gather in Drumheller to break world record](#)
- [Introducing Harvest Sky's Exhibition 31](#)
- [Travel Alberta's 2024-27 Business Plan - Wheel Up](#)
- [County of Stettler offers template for farm emergency plan](#)
- [Destination management: How Alberta transitioned to a new model for tourism](#)

## REQUEST FOR STAKEHOLDER INPUT:

- [Auto Insurance Engagement](#): **Closes June 26, 2024**  
We're seeking input to help inform long-term changes to make auto insurance in the province fairer and more affordable – and to bring auto insurance rates down for good.

## TRAINING, PROGRAMS & FUNDING FOR MUNICIPALITIES, COMMUNITY GROUPS & ORGANIZATIONS...

- [Community Energy Conservation Program](#): **Accepting EOIs**  
The Community Energy Conservation (CEC) program provides financial rebates to municipalities to help identify energy-saving opportunities and implement retrofit projects in municipally owned facilities. The CEC program helps facilities save energy, save money, and become more comfortable.
- [Crowdfunding Alberta](#): Crowdfunding Alberta is a made-for-Alberta crowdfunding platform. It helps to connect Alberta's non-profit organizations with supporters and donors for fundraising campaigns.
- [Enbridge - Safe Community First Responder Program](#): **Open**  
The program awards grants for safety equipment, professional training, or safety education programs to emergency response organizations including fire departments, emergency medical and rescue services, emergency management organizations, 9-1-1 centers, ambulance services and law enforcement organizations. List of eligible communities [here](#)!
- [Municipal Energy Manager Program](#): **Accepting EOIs**  
The Municipal Energy Manager Program (MEM) offers staffing grants to municipalities in Alberta to offset the salary of an energy manager. The energy manager will work for a municipality to: develop an energy management plan, implement energy saving opportunities and realize energy savings. Additional funding is also available to support the implementation of energy management initiatives.
- [Sustainable Jobs Training Fund](#): **Closes May 14, 2024**  
This funding opportunity supports training projects to help workers upgrade or gain new skills for jobs in the low-carbon economy, such as low-carbon energy, carbon management, green buildings and retrofits, and electric vehicle maintenance and charging infrastructure.

## TRAINING, PROGRAMS & FUNDING FOR BUSINESSES...

- [Government of Alberta - Alberta Export and Expansion Program](#): **Now Open**  
Funding to help export-ready companies and non-profit organizations enhance access to international markets and attract global buyers.
- [Government of Canada - Zero Emission Vehicle Infrastructure Program – For Owners](#): **Opens Spring 2024**  
Providing funding towards projects focusing on EV charger deployment in public places, on-street, in multi-unit residential buildings, at workplaces, and for vehicle fleets. Projects are selected through a competitive process.

NRCan's contribution will be limited to fifty percent (50%) of Total Project Costs up to a maximum of 10 million dollars per project.

- **Canadian Food Innovation Network Programs: Various Intakes**

The Canadian Food Innovation Network (CFIN) is funded in part by the Government of Canada's Strategic Innovation Fund. CFIN's mission includes. Their funds target industrial research, development, and demonstration activities, focusing on technology readiness levels from 1 to 7. For more information on each program and active calls for proposals, click [here](#).

- **IDEaS Counter Uncrewed Aerial Systems (CUAS) Sandbox 2024: May 27-June 21**

New funding and prizes will be available for innovators at all developmental stages of counter-drone technology through the Innovation for Defence Excellence and Security (IDEaS) program Counter Uncrewed Aerial Systems (CUAS) challenge, launching this summer.

- **Sustainable Agriculture Partnership: Various Intakes Open**

Sustainable CAP marks an ambitious path forward and positions Canada's agriculture and agri-food sector for continued success as a world leader in economically, environmentally and socially sustainable agriculture. This federal-provincial partnership delivers grant programs that generate sustainable economic growth in the agricultural and agri-food sector.

- **Sustainable Jobs Training Fund: Closes May 14, 2024**

See above

- **Venture-Capital Ready for Women:** Through Small Scale Food Processors Association's Venture-Capital Ready: Investment Training for Women Entrepreneurs (VC Ready) program, you will be supported by agri-food industry specialists to prepare for challenges, create your pitch strategy, and have the opportunity to present to potential venture-capital investors.

- **Workforce Consultant Resources:** Attached

\*Please reach out if you would like assistance connecting with the GoA Workforce Consultant for your area

### **MISC. ECONOMIC RESOURCES & TOOL KITS...**

- **Final Report on Co-operatives & Rural Economic Development:** The Final Report and accompanying policy primers related to this Co-operatives & Rural Economic Development explores the emergence of new and innovative local co-operatives that have been generating positive economic growth and enhanced service delivery in rural communities, "best practices" that are crucial to their success, and how government at all three levels can create a supportive environment for co-ops to thrive. **Webinar on May 9, 12-1p.m. Click [here to register](#).**
- **Agrifood News:** Attached. Past issues available [here](#)!
- **Hiring Demand Bulletin:** Attached

### **UPCOMING EVENTS, DEADLINES & REMINDERS...**

- **NEW High Level Innovation Conference:** May 3-4, Lethbridge
- **Alberta - Canada Pavilion at 2024 Offshore Technology Conference (OTC):** May 6 - 9, Houston TX
- **Seeds of Change: Rural Immigration Conference:** May 7 to 8, Brooks
- **NEW Lean for Leaders with Bruce Ennis:** May 9, Medicine Hat
- **NEW Rendez-vous Canada 2024:** May 14-17, Edmonton
- **Co-operatives First, Expand Your Regional Development Toolbox:** May 15, Online
- **NEW Labour Market Partnership Grant Funding Program Information Session:** May 15, Online
- **Smart Manufacturing Technology Expo (smartMTX):** May 15 & 16, Red Deer
- **Inventures:** May 19-31, Calgary
- **NEW Rural Women of Business Conference:** May 29, Airdrie
- **EDAC Fundamentals of Community Economic Development Year 1:** June 10, Edmonton

- [CAEP/Camrose County Business and Blue Jeans](#): June 12, Camrose County
- [Norther Alberta Lemonade Day](#): June 15
- **NEW** [Alberta Open Farm Day](#): August 17-18
- **NEW** [EDAC 2024 Conference](#): Sept 30 – Oct 3, Edmonton
- [Rural Community Health Provider Attraction and Retention \(A&R\) Conference](#): October 8 - 10, Wainwright

As always, please do not hesitate to reach out if you have questions about any of the above programs or have questions related to economic development in your regions.

Best Regards,

**Jacqueline Buchanan (she/her)**

Regional Economic Development Services | East Central Alberta

Regional and Northern Economic Development Branch

[Alberta Jobs, Economy and Trade](#)

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## Food News

April 2024

### Agriculture and Irrigation News

#### Finding an Ingredient Supplier

On March 6, Lindsay Sutton, a technical account manager at IMCD Canada, and Shazia Dhanji, a senior compliance officer at the Canadian Food Inspection Agency delivered a webinar to help food companies understand how and why to work with ingredient suppliers.

Sutton explained why food companies need to change the way they source ingredients as they grow, such as:

- Scalability
- Different ingredient choices
- New processes
- Shelf-life stability
- Freeze/thaw
- Package type
- Longer route to customer
- New retailer requirements
- Fine tuning prices and margins for profitability
- Certifications such as organic, natural, sustainable, etc.

When food companies are getting started, Sutton suggested working with an ingredient distributor rather than a direct supplier. A distributor can meet the large minimum orders and extended lead times direct suppliers require. Then the distributor can sell smaller quantities to smaller food companies and offer technical assistance on ingredient functionality and compatibility. Distributors also have food scientists who can help scale up a product, streamline a process or assess proper packaging to extend shelf life.

Dhanji showcased the Supplier Food Safety Assurance Program (SFSA). She said a food company would set up an SFSA with each ingredient supplier as a control measure to receive safe and suitable ingredients. The SFSA establishes a formal agreement with the supplier and defines ingredient specifications.

There were a key takeaways from the webinar:

- quality ingredients equal quality products
- find the right supplier
- working with the supplier's food scientists and technicians is working smart
- setting up an SFSA program builds trust between a food company and an ingredient supplier.

### Alberta Food Processors Association



#### Alberta Food & Beverage Awards Nominations Open

Do you produce an outstanding ingredient, beverage or food product within Alberta? Considering entering it in the Alberta Food & Beverage Awards. There are 13 categories to choose from. Products will be judged by an expert panel on four criteria:

1. product quality in its prepared stage
2. taste and appearance
3. packaging and overall appeal
4. unique selling features.

Winners will be announced on June 14 at the Alberta Food Processors Association's anniversary gala in Edmonton.

**Nomination deadline:** April 22, 2024

**Nominate products:** [Follow the instruction in the awards package.](#)

#### AFPA 50<sup>th</sup> Anniversary Gala and Alberta Food & Beverage Awards

*June 14, 2024*

The Alberta Food Processors Association (AFPA) is hosting a gala event to celebrate its 50-year legacy. The evening will feature the "Best of Alberta" food and beverage awards with winning products from across the province. Attend this special event to honour those who have paved the way for food processors in Alberta and celebrate the best products in the market.

**Location:** Renaissance Hotel, 4236 36 Street E, Edmonton International Airport, AB T9E 0V4

**Register:** [Fill out the registration form and request tickets.](#)



## FPDC gives Seven Spice peace of mind

What started off as a home-made gift for friends and family quickly turned into a viable business for Calgary-based mother-daughter duo Anna and Natalia Lazic. The pair created a chili oil using sunflower oil as a base and infusing it with garlic, pepper flakes, coconut and other aromatic spices. The spicy condiment received rave reviews, which motivated them to seek assistance from the Food Processing Development Centre (FPDC) seven years ago to help establish Seven Spice Ltd. The company name was born from Anna and her husbands' Yugoslavian heritage and love of experimenting with flavours in their kitchen.

As a registered dietitian, daughter Natalia's main goal was to offer a high-quality chili oil – something she couldn't easily find in the Canadian marketplace. The FPDC helped Seven Spice refine the original chili oil formulation on the benchtop. Then they assisted in scaling up production to create inventory for sale at farmers' markets in mid-2017.



*Photo courtesy of Seven Spice Ltd.*

During their time working with the FPDC, the Lazics have developed mild, hot, and extra hot chili oils made with local ingredients. The products only have 30 mg of salt per teaspoon of oil. There is no monosodium glutamate, preservatives, artificial flavorings or additives. With an 18-month shelf life, the Lazics have managed to create a product that is so versatile it can be used as a dip, spice, or base in a variety of cuisines. While most chili oils are developed for Asian cooking, Seven Spice products complement other foods like pizzas and pierogies.

"Fun fact," says Natalia. "Our mild chili oil was a happy accident that was created when one of the first batches of the original chili oil was mistakenly produced with milder chili peppers." The experience taught the Lazics to double check raw ingredients and taste the final product. Instead of rejecting the mild batch, they decided to market it. "Currently, half our sales come from the mild variety," says Natalia. "We

offer a product for everyone, at every heat level, which gives us a competitive advantage."

The company produces its oils using the FPDC's interim processing services based on a daily fee. "When you're first starting off, the FPDC is the best place to process product," says Natalia. "We bring in our own staff and get to work with actual scientists and technologists who help us develop the products and processes."

The Lazics' positive experience working with the FPDC is largely credited to food scientist Craig Bansema. "I really value Craig's expertise," says Natalia. "He's a great problem-solver who's incredibly knowledgeable about condiments and has helped us save money producing our chili oils."

The Lazics book as much time as they need throughout the year to manufacture, package and distribute Seven Spice products. At this point, the company is able to process its monthly inventory in just one day. Interim processing at the FPDC has given the Lazics peace of mind. "With the facility being federally licensed and inspected, we can trust that every jar meets the highest food safety standards," Natalia says. "That's very important because it gives us the opportunity to sell products across Canada."

While working with the FPDC, the Lazics have received marketing and business development expertise. With this guidance, they have expanded sales from farmers' markets to large retailers. Now consumers can find Seven Spice products on shelves at the Italian Centre, Co-op, Safeway, Sobeys, IGA and Amaranth Foods.

As their products gain uptake in the Canadian market, the Lazics hope to own their own facility or look into co-packing to satisfy increasing demand. For now, they feel like the FPDC is the right place to be. "We feel very lucky and grateful to have been here for as long as we have," says Natalia. "The FPDC has given us the peace of mind and safe, reliable products to grow our business."



*Photo courtesy of Seven Spice Ltd.*

## Webinars, events and programs

### AFPA

#### Workplace Safety Virtual Training

- Hazard Assessment & Control – April 3
- Incident & Accident Investigation – April 10
- Safety Auditor – May 7-8
- SQF Code 9 Internal Auditor – May 27-28
- GMP PC HACCP Implementation – June 5-6

**Register:** [Email AFPA](mailto:melody@afpa.com) or contact Melody at [melody@afpa.com](mailto:melody@afpa.com) for more information.

#### Municipal Sponsored Webinar Recognizing and Supporting Beneficial Insects in Horticulture

April 9, 2024 – 7:00 p.m.

Join this webinar to learn how to recognize and support beneficial insects in horticulture. You will also find out about pollination, pest management, and nutrient cycling. The speakers will discuss how to preserve, conserve, and even augment specific insect populations to support plant and soil health. Pre-registration is required.

**Speaker:** Ken Fry, Entomology Instructor at Olds College

**Registration deadline:** April 9, 2024

**Register:** [Sign up for this free webinar](#) or contact Greenview Agricultural Services Department at 780-524-7621.

#### THRIVE Academy Academy IV Demo Day Alberta

April 11, 2024 – 4:00-7:00 p.m.

The THRIVE Academy is 12-week pre-accelerator program designed to support pre-seed and early-stage agrifood tech startups in commercializing their innovations. Attend Demo Day Alberta to engage with 15 agrifood tech companies from around the world and learn how they are using cutting edge technologies to disrupt the industry.

**Location:** 119 12 Avenue SW, Calgary, AB T2R 0G8

**Register:** [Get tickets for the free workshop.](#)

#### AFPA Food Forum: Food Safety & Marketing Conference

April 17 & 30, 2024

This conference is aimed at elevating food safety and business brilliance within the food industry. Speakers will address food safety, testing, labelling, and identifying non-conformities in GFSI audits. Participants will also find out how to enhance a company's online marketing presence and deal with cyber-security and artificial intelligence in the digital age. AdFarm will provide the keynote and share new

innovations in ag marketing. The conference will take place on April 17 in Calgary and April 30 in Edmonton.

**Location:** Royal Hotel, 2828 23 Street NE, Calgary, AB T2E 8T4 and Edmonton Expo Centre, 7515 118 Avenue, Edmonton, AB T5B 0J2

**Register:** [Get the conference package, rates and form.](#)

#### Agriculture and Irrigation Course Value-added Poultry Processing

June 11 & 12, 2024

Attend this course in person to learn about poultry meat quality, protein functionality, food safety and regulations. During the two days, you will participate in classroom sessions and demonstrations on processing techniques. When complete the course you will receive a certificate.

**Speaker:** American Meat Science Association

**Location:** Food Processing Development Centre, 6309 45 Street, Leduc, AB T9E 7C5

**Fee:** \$950 per person including course materials, two lunches and a group dinner the first day.

**Register:** [Get more information and book your spot.](#)

#### Small Scale Food Processor Association Venture-Capital Ready: Investment Training for Women Entrepreneurs

Ongoing

This 12-week virtual program is a new Canada-wide initiative for women entrepreneurs in the agri-food space. You will receive resources and support to move forward with your business plan. There are opportunities to network, find a venture capital investor and prepare your pitch.

The Government of Canada subsidizes this free program. There are two steps to check if you are a good fit: you need to register and complete an eligibility assessment online.

**Register:** [Complete the two steps.](#)

## Health Canada Awareness Initiative

### Supplemented Food Labelling

Health Canada is encouraging the food industry to share information about supplemented foods and labels. The goal is to raise consumer awareness by helping Canadians understand what these products are and what to look for on the labels. Get involved and share information by:

- Following Health Canada and sharing its posts on Facebook, X (formerly Twitter), LinkedIn and Instagram, and
- Sharing messages, social posts and posters from [Canada's supplemented foods site.](#)

# Hiring Demand Bulletins

## March 2024

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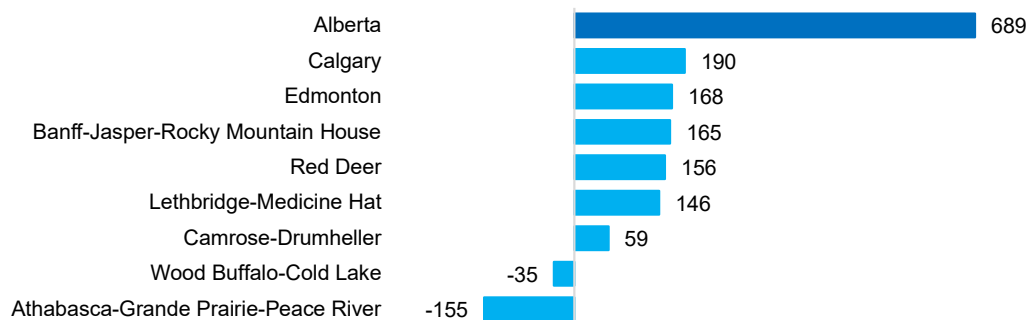
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## Highlights

- In March 2024, there were 32,797 new job openings advertised by employers in Alberta's online media.
  - The number of job postings in Alberta was up by 2.1 per cent (+689 postings) from the previous month and are down 23.9 per cent (-10,285 postings) from March 2023.
- On a month-over-month basis, job postings increased for six out of eight economic regions. Increases ranged from 59 postings (+5.9 per cent) in the Camrose-Drumheller economic region to 190 postings (+1.7 per cent) for Calgary.

**FIGURE 1: MONTH-OVER-MONTH CHANGE IN JOB POSTINGS BY REGION**



Data Source: Vicinity Jobs

- On a month-over-month basis, growth was recorded for full-time (+543 postings, +2.7 per cent) and part-time positions (+206 postings, +7.2 per cent).
- In March 2024, job postings increased for three out of 10 occupation categories, including sales and service occupations (+355 postings), occupations in education, law and social, community and government services (+278 postings), and trades, transport and equipment operators and related occupations (+7 postings).
  - Conversely, declines ranged from 2 postings (occupations in art, culture, recreation and sport) to 69 postings (natural and applied sciences and related occupations).
- Overall, Alberta's labour market moderated slightly in March 2024.
  - Employment declined relative to February 2024. This decrease was driven by a reduction in part-time employment (-3,500), which overshadowed the growth in full-time employment (+400).
  - The provincial unemployment rate rose to 6.3% from 6.2% in February 2024.
  - Alberta's average weekly earnings (\$1,352) was up by 0.7% month-over-month and remained the highest in the country, surpassing the national average (\$1,270).

**TABLE 1: LABOUR MARKET INDICATORS (MARCH 2024) – THREE-MONTH MOVING AVERAGE**

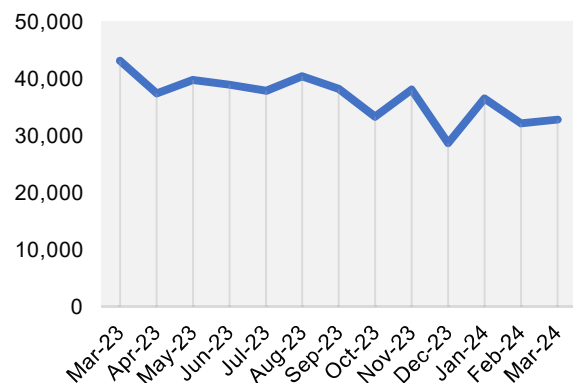
	Employment (Month-to-Month Change)	Unemployment Rate (per cent)	Participation Rate (per cent)
<b>Canada</b>	<b>-14,300</b>	<b>6.2</b>	<b>64.7</b>
<b>Alberta</b>	<b>+9,100</b>	<b>6.7</b>	<b>69.2</b>
Edmonton	+1,600	6.9	68.2
Calgary	+7,600	7.0	70.1
Red Deer	-700	7.0	67.2
Camrose-Drumheller	-500	5.0	63.5
Lethbridge-Medicine Hat	+1,400	7.3	67.6
Banff-Jasper-Rocky Mountain House and Athabasca-Grande Prairie-Peace River	+800	5.1	73.9
Wood Buffalo-Cold Lake	-900	5.5	72.8

Data Source: Statistics Canada, Labour Force Survey, Table 14-10-0387-01

## Hiring Demand for Alberta

### Number of online job ads

About **32,800** new job openings were advertised by employers in Alberta's online media. This is **higher by about 690** postings compared to the previous month.



Data Source: Vicinity Jobs

### Top 5 Hiring Locations

**Two-thirds** of job postings in Alberta are listed for the locations below:

Calgary	9,905	30.2%
Edmonton	9,449	28.8%
Red Deer	949	2.9%
Grande Prairie	845	2.6%
Lethbridge	722	2.2%

Data Source: Vicinity Jobs

### Top 3 Employers

Alberta Health Services	2,333
Loblaw Companies Ltd	266
Covenant Health	252

Data Source: Vicinity Jobs

### Top 5 Occupations

65201 - Food counter attendants, kitchen helpers and related support occupations	1,250
13110 - Administrative assistants	1,170
63200 - Cooks	1,110
62020 - Food service supervisors	1,005
31301 - Registered nurses and registered psychiatric nurses	815

Data Source: Vicinity Jobs

### New job ads by occupation group

**32%** Sales and service occupations

Sales and service occupations	10,506
Business, finance and administration occupations	5,836
Trades, transport and equipment operators and related occupations	5,100
Health occupations	3,125
Occupations in education, law and social, community and government services	1,854
Natural and applied sciences and related occupations	1,076
Occupations in manufacturing and utilities	459
Occupations in art, culture, recreation and sport	290
Legislative and senior management occupations	281
Natural resources, agriculture and related production occupations	219

Data Source: Vicinity Jobs

### New job ads by skill group

Social-Emotional Skills	28,706
Occupational Skills	28,185
Technologies	10,054
Tools and Equipment	5,699

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

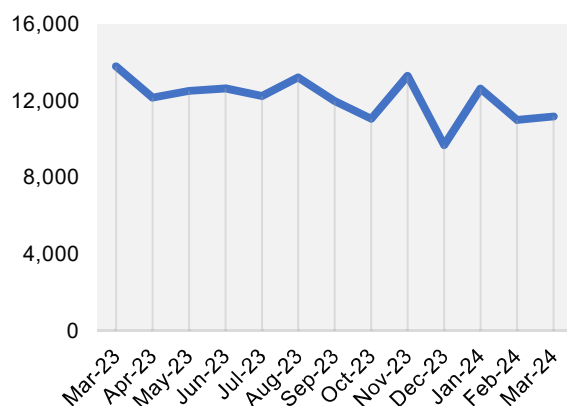
0 - Management	2,943
1 - University degree (bachelor's, master's or doctorate)	3,250
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	6,025
3 - PEAP of less than 2 years	5,885
4 - Secondary school	3,530
5 - Work demonstration and no formal education requirements	4,962

Data Source: Vicinity Jobs

## Hiring Demand for Calgary

### Number of online job ads

About **11,160** new job openings were advertised by employers in Alberta's online media. This is **higher by about 190** postings compared to the previous month.



Data Source: Vicinity Jobs

### Top 5 Hiring Locations

Calgary	9,905	88.7%
Airdrie	374	3.4%
Cochrane	152	1.4%
Strathmore	149	1.3%
Okotoks	138	1.2%

Data Source: Vicinity Jobs

### Top 3 Employers

Alberta Health Services	459
University of Calgary	164
City of Calgary	96

Data Source: Vicinity Jobs

### Top 5 Occupations

65201 – Food counter attendants, kitchen helpers and related support occupations	415
13110 – Administrative assistants	381
63200 – Cooks	367
62020 – Food service supervisors	313
75110 – Construction trades helpers and labourers	242

Data Source: Vicinity Jobs

### New job ads by occupation group

#### 31% Sales and service occupations

Sales and service occupations	3,434
Business, finance and administration occupations	2,108
Trades, transport and equipment operators and related occupations	1,693
Health occupations	733
Occupations in education, law and social, community and government services	693
Natural and applied sciences and related occupations	530
Occupations in manufacturing and utilities	147
Legislative and senior management occupations	133
Occupations in art, culture, recreation and sport	116
Natural resources, agriculture and related production occupations	62

Data Source: Vicinity Jobs

### New job ads by skill group

Social-Emotional Skills	9,900
Occupational Skills	9,599
Technologies	3,948
Tools and Equipment	1,842

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

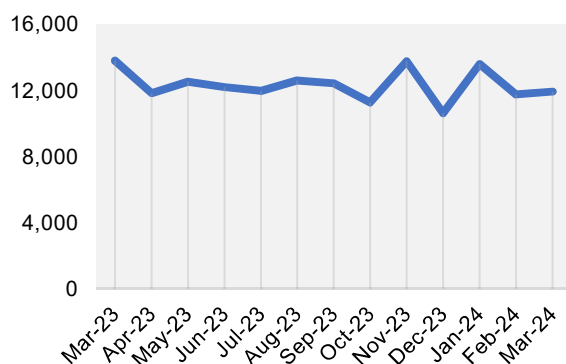
0 - Management	1,100
1 - University degree (bachelor's, master's or doctorate)	1,236
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	1,817
3 - PEAP of less than 2 years	1,891
4 - Secondary school	1,126
5 - Work demonstration and no formal education requirements	1,630

Data Source: Vicinity Jobs

## Hiring Demand for Edmonton

### Number of online job ads

About **11,910** new job openings were advertised by employers in Alberta's online media. This is **higher by about 170** postings compared to the previous month.



Data Source: Vicinity Jobs

### Top 5 Hiring Locations

Edmonton	9,449	79.4%
Sherwood Park	513	4.3%
St Albert	303	2.5%
Leduc	301	2.5%
Spruce Grove	233	2.0%

Data Source: Vicinity Jobs

### Top 3 Employers

Alberta Health Services	641
Covenant Health	152
Government of Alberta	141

Data Source: Vicinity Jobs

### Top 5 Occupations

13110 - Administrative assistants	596
65201 – Food counter attendants, kitchen helpers and related support occupations	424
62020 – Food service supervisors	422
63200 - Cooks	404
12200 – Accounting technicians and bookkeepers	335

Data Source: Vicinity Jobs

### New job ads by occupation group

<b>31%</b> Sales and service occupations	
Sales and service occupations	3,725
Business, finance and administration occupations	2,543
Trades, transport and equipment operators and related occupations	2,032
Health occupations	946
Occupations in education, law and social, community and government services	602
Natural and applied sciences and related occupations	386
Occupations in manufacturing and utilities	170
Occupations in art, culture, recreation and sport	104
Legislative and senior management occupations	97
Natural resources, agriculture and related production occupations	57

Data Source: Vicinity Jobs

### New job ads by skill group

Occupational Skills	10,494
Social-Emotional Skills	10,360
Technologies	3,559
Tools and Equipment	2,173

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

0 - Management	1,033
1 - University degree (bachelor's, master's or doctorate)	1,060
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	2,481
3 - PEAP of less than 2 years	2,334
4 - Secondary school	1,341
5 - Work demonstration and no formal education requirements	1,747

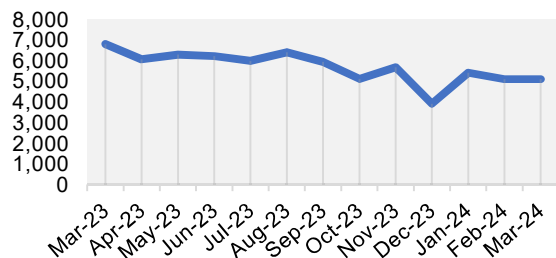
Data Source: Vicinity Jobs

## Hiring Demand for Selected Occupations

### Hiring Demand for Trades, Transport and Equipment Operators and Related Occupations

#### Number of online job ads

About **5,100** new job openings were advertised by employers in Alberta's online media. This is **higher by about 10** postings compared to the previous month.



Data Source: Vicinity Jobs

#### Job Types for New Job Postings

**97%** full-time positions

**3%** part-time positions

#### Top 5 Hiring Locations (Cities)

Edmonton	1,603	31.4%
Calgary	1,501	29.4%
Fort McMurray	163	3.2%
Grande Prairie	133	2.6%
Red Deer	127	2.5%

Data Source: Vicinity Jobs

#### Top Employers

**1%** Jardeg-Construction



Data Source: Vicinity Jobs

#### Top occupations

**12%** Transport truck drivers

Transport truck drivers	630
Construction trades helpers and labourers	577
Material handlers	414
Delivery service drivers and door-to-door distributors	398
Carpenters	207
Automotive service technicians, truck and bus mechanics and mechanical repairers	186
Heavy equipment operators	137
Other trades helpers and labourers	132
Plumbers	115
Plasterers, drywall installers and finishers and lathers	110

Data Source: Vicinity Jobs

#### New job ads by skill group

Occupational Skills	4,474
Social-Emotional Skills	4,146
Tools and Equipment	1,852
Technologies	942

Data Source: Vicinity Jobs

#### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

0 - Management	187
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	1,190
3 - PEAP of less than 2 years	1,329
4 - Secondary school	187
5 - Work demonstration and no formal education requirements	1,599

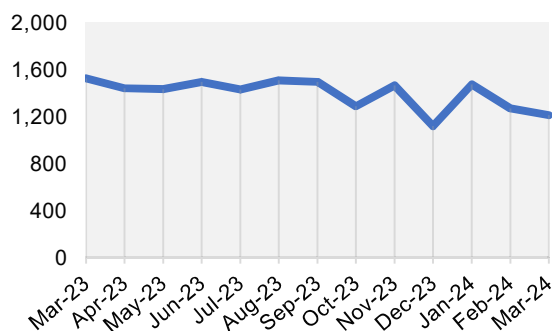
Data Source: Vicinity Jobs



## Hiring Demand for Tech Occupations

### Number of online job ads

About **1,210** new job openings were advertised by employers in Alberta's online media. This is **lower by about 60** postings compared to the previous month.



Data Source: Vicinity Jobs

### Job Types for New Job Postings

**92%** full-time positions

**8%** part-time positions

### Top 5 Hiring Locations (Cities)

Calgary	538	44.5%
Edmonton	414	34.2%
Red Deer	25	2.1%
Sherwood Park	17	1.4%
Lethbridge	16	1.3%

Data Source: Vicinity Jobs

### Top Employers

**2%** Procom



Data Source: Vicinity Jobs

### Top Occupations

**23%** Other customer and information services representatives

Other customer and information services representatives	273
Professional occupations in advertising, marketing and public relations	162
Advertising, marketing and public relations managers	94
Business systems specialists	85
Business development officers and market researchers and analysts	51
Database analysts and data administrators	50
Web developers and programmers	49
Information systems specialists	49
User support technicians	37
Computer and information systems managers	37

Data Source: Vicinity Jobs

### New job ads by skill group

Occupational Skills	1,106
Social-Emotional Skills	1,091
Technologies	681
Tools and Equipment	103

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

0 - Management	164
1 - University degree (bachelor's, master's or doctorate)	557
2 - Post-secondary education or apprenticeship program of 2 to 3 years	214
4 - Secondary school	275

Data Source: Vicinity Jobs

## Occupations with the highest increase from previous month

**+24** Other customer and information services representatives



Data Source: Vicinity Jobs

## Occupations with the highest increase from previous year

**+33** Web developers and programmers

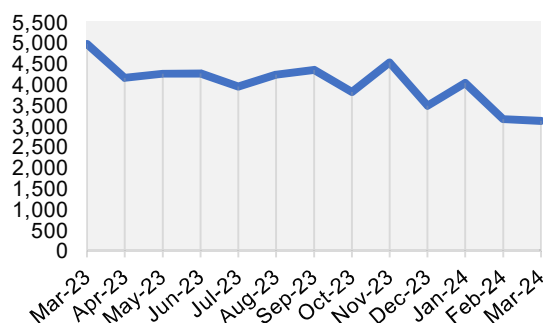


Data Source: Vicinity Jobs

## Hiring Demand for Health Occupations

### Number of online job ads

About **3,130** new job openings were advertised by employers in Alberta's online media. This is **lower by about 40** postings compared to the previous month.



Data Source: Vicinity Jobs

### Job Types for New Job Postings

**50%** full-time positions

**50%** part-time positions

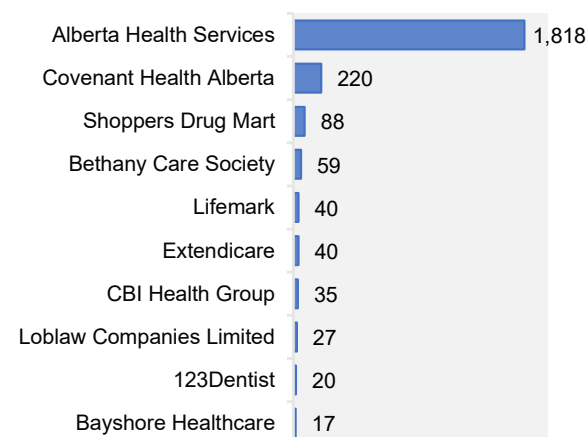
### Top 5 Hiring Locations (Cities)

Edmonton	832	26.6%
Calgary	664	21.2%
Red Deer	169	5.4%
Grande Prairie	133	4.3%
Lethbridge	98	3.1%

Data Source: Vicinity Jobs

### Top Employers

**58%** Alberta Health Services



Data Source: Vicinity Jobs

### Top Occupations

**26%** Registered nurses and registered psychiatric nurses

Registered nurses and registered psychiatric nurses	815
Nurse aides, orderlies and patient service associates	529
Licensed practical nurses	454
Pharmacists	103
Other assisting occupations in support of health services	101
Occupational therapists	100
Paramedical occupations	93
Pharmacy technical assistants and pharmacy assistants	89
Physiotherapists	84
Dentists	48

Data Source: Vicinity Jobs

### New job ads by skill group

Social-Emotional Skills	2,658
Occupational Skills	2,571
Technologies	664
Tools and Equipment	223

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

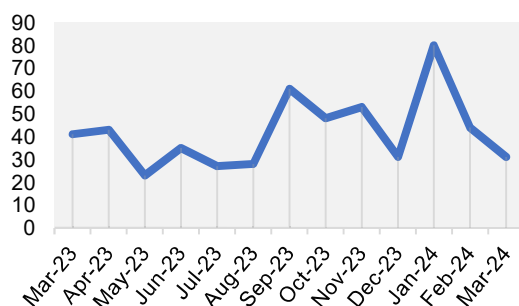
0 - Management	39
1 - University degree (bachelor's, master's or doctorate)	1,400
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	721
3 - PEAP of less than 2 years	779

Data Source: Vicinity Jobs

## Hiring Demand for Mining and Oil & Gas Extraction Occupations

### Number of online job ads

About **30** new job openings were advertised by employers in Alberta's online media. This is **lower by about 10** postings compared to the previous month.



Data Source: Vicinity Jobs

### Job Types for New Job Postings

**100%** full-time positions

**0%** part-time positions

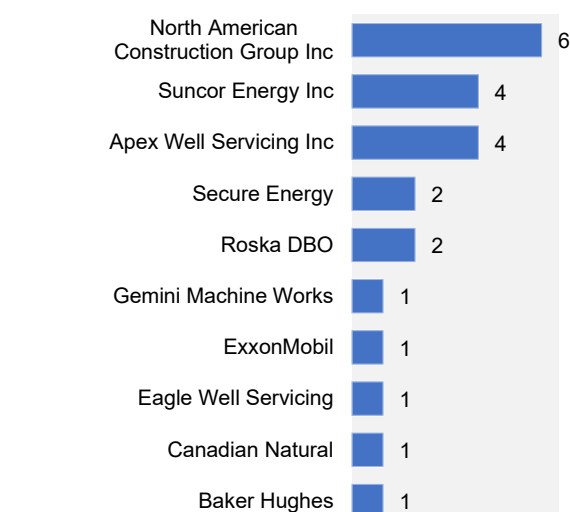
### Top 5 Hiring Locations (Cities)

Calgary	10	32.3%
Fort McMurray	6	19.4%
Grande Prairie	6	19.4%
Edmonton	2	6.5%
Blackfalds	1	3.2%

Data Source: Vicinity Jobs

### Top Employers

**19%** North American Construction Group Inc



Data Source: Vicinity Jobs

### Top Occupations

**19%** Heavy equipment operators

Heavy equipment operators	6
Financial auditors and accountants	5
Procurement and purchasing agents and officers	4
Material handlers	3
Geoscientists and oceanographers	2
Oil and gas drilling, servicing and related labourers	2
Oil and gas well drillers, servicers, testers and related workers	2
Managers in natural resources production and fishing	2
Drillers and blasters - surface mining, quarrying and construction	2
Construction millwrights and industrial mechanics	1

Data Source: Vicinity Jobs

### New job ads by skill group

Social-Emotional Skills	30
Occupational Skills	28
Technologies	18
Tools and Equipment	14

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

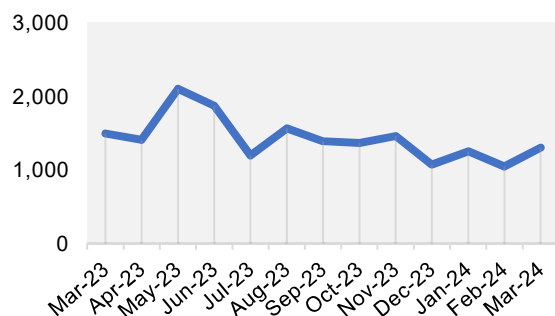
0 - Management	2
1 - University degree (bachelor's, master's or doctorate)	7
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	6
3 - PEAP of less than 2 years	11
5 - Work demonstration and no formal education requirements	5

Data Source: Vicinity Jobs

## Hiring Demand for Education Occupations

### Number of online job ads

About **1,300** new job openings were advertised by employers in Alberta's online media. This is **higher by about 250** postings compared to the previous month.



Data Source: Vicinity Jobs

### Job Types for New Job Postings

**83%** full-time positions

**17%** part-time positions

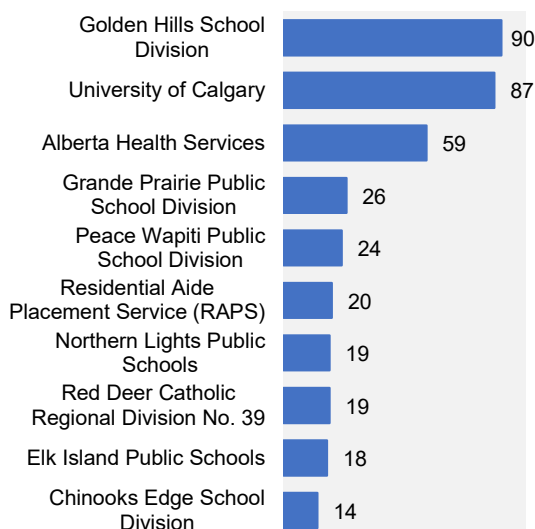
### Top 5 Hiring Locations (Cities)

Calgary	368	28.3%
Edmonton	292	22.4%
Strathmore	70	5.4%
Grande Prairie	54	4.1%
Lethbridge	37	2.8%

Data Source: Vicinity Jobs

### Top Employers

**7%** Golden Hills School Division



Data Source: Vicinity Jobs

### Top Occupations

**18%** Early childhood educators and assistants

Early childhood educators and assistants	232
College and other vocational instructors	176
Secondary school teachers	152
Elementary school and kindergarten teachers	130
Home support workers, caregivers and related occupations	125
Elementary and secondary school teacher assistants	123
School principals and administrators of elementary and secondary education	84
Home childcare providers	74
Therapists in counselling and related specialized therapies	62
University professors and lecturers	39

Data Source: Vicinity Jobs

### New job ads by skill group

Social-Emotional Skills	1,155
Occupational Skills	604
Technologies	236
Tools and Equipment	31

Data Source: Vicinity Jobs

### New job ads by Training, Education, Experience and Responsibilities (TEER) Category

0 - Management	106
1 - University degree (bachelor's, master's or doctorate)	616
2 - Post-secondary education or apprenticeship program (PEAP) of 2 to 3 years	234
3 - PEAP of less than 2 years	147
4 - Secondary school	199

Data Source: Vicinity Jobs





# Workforce Consultant Newsletter

April 2024 Edition

## Employer Resources

The following list of resources is not exhaustive and is updated on an ongoing basis.  
Note that funding opportunities may have application windows.

### Grants and Funding Programs – General

[Canada Alberta Job Grant \(Government of Alberta\)](#) – gives eligible Alberta businesses an opportunity to increase their productivity, the skill levels of their employees, and their ability to retain workers.

- CAJG covers 66% of training costs for current employees to a maximum of \$10,000 per trainee per year.
- If hiring and training an unemployed Albertan, up to 100% of training costs are covered, up to \$15,000 per trainee.
- CAJG covers direct training costs, including tuition fees, exam fees, textbooks, software and eligible travel costs.
- Applications are accepted year-round.

[Indigenous Employment Training Partnerships Program \(Government of Alberta\)](#) – grant funding for Indigenous communities and organizations to deliver group-training projects designed in partnership with employers and other partners.

[Jobs and Growth Fund in Western Canada \(Government of Canada\)](#) – funding to help create jobs and position local economies for long-term growth, including funding dedicated to eligible businesses created after January 2020.

[Wage subsidies and assistance programs \(Government of Canada\)](#) – information on federal programs to help you hire the right employees for your business.

[Training on the Job Program \(WCB Alberta\)](#) –subsidy to employers to hire and train someone who is unable to return to their regular job due to a workplace injury. The worker develops skills and gains work experience while the employer receives financial support from WCB during the employee's training period.

[Workforce Partnership Grant \(Government of Alberta\)](#) – grant program to support labour market adjustment strategies and workforce development through partnerships. The program includes Labour Market Partnerships and Workforce Attraction and Retention Partnership projects.

[Workplace Training Program \(Government of Alberta\)](#) – offers eligible Albertans work-site training and paid work experience. Participating employers provide on-the-job training and/or work experience with government funding contributions, with the expectation that participants maintain employment after completion of the program.

## Grants and Funding Programs – Industry-Specific

[Addressing the Agriculture Labour Task Force Grant Program](#) - funding to increase public awareness of agricultural career opportunities and to provide human resources training to support worker retention.

[Food Futures Program \(Alberta Food Processors Association\)](#) – wage subsidies of 50% (to maximum of \$5,000) are available to hire current post-secondary students and recent grads (within 6 months) for temporary work experience placements (minimum 200 hours). Placements can be in any area relevant to the industry, including nutrition and food science, agriculture, technologists, accounting and finance, human resources, IT, logistics, safety, engineering, business, etc.

[Child Care Space Creation Grant \(Government of Alberta\)](#) – funding for new non-profit licensed child care spaces.

[Construction New Talent Grant Program \(Alberta Construction Association\)](#) – wage subsidies of 50% (to maximum of \$5,000) are available to hire current post-secondary students and recent grads (up to 6 months) for temporary work experience placements (minimum 3 weeks). Placements can be engineers, technologists, accounting and finance, human resources, IT, logistics, procurement, safety, marketing, etc.

[Driving Back to Work Grant \(Government of Alberta\)](#) – grant program to support unemployed Albertans pursuing careers in the trucking industry.

[Training & Wage Subsidies for Environmental Jobs \(ECO Canada\)](#) - employment programs that stimulate environmental career pathways, skill development, business growth, workforce support and workforce advancement through wage and training funding.

[Trucking HR Canada - Career Expressway](#) - supports employers with recruitment efforts, helping them take advantage of industry specific financial incentives while connecting them with career seekers in the trucking and logistics sector.

[Youth Employment and Skills Program \(YESP\) \(Government of Canada\)](#) - funding for agriculture employers hiring youth and youth facing barriers.

### Apprenticeship related Incentives for Employers:

1. Apprenticeship job creation tax credit – [Apprenticeship job creation tax credit](#)
2. Canada Apprentice Loan – Canada.ca [Canada Apprentice Loan](#)
3. Apprenticeship Grants: [Funding opportunities for skilled trades and apprenticeship - Canada.ca](#)
  - Apprenticeship Incentive Grant (AiG) - \$1000 – who complete 1<sup>st</sup> and 2<sup>nd</sup> period
  - Apprenticeship Completion Grant - \$2000 – for apprentices who receive their RSE
4. Apprenticeship Training Award <https://tradesecrets.alberta.ca/apprentice-services/get-financial-support/apprentice-training-award/>
5. Supports for skilled trades and apprenticeship – [Supports for skilled trades and apprenticeship](#)
6. Canada Tradesperson's Tool deduction – up to \$500 per year - [Tradesperson's tool deduction](#)
7. [Supplementary unemployment benefit plan \(SUBP\) - Canada.ca](#) – it allows the employer to top up wages from 55% to 95% while apprentices are in their technical training.

## Grants and Funding Programs – Youth and Apprenticeships

[Apprenticeship Service \(Government of Canada\)](#) - supports employers to hire new first-year apprentices in 39 Red Seal trades. Small and medium-sized employers can get funding to hire first year apprentices.

[CAREERS - Youth Internship Incentive Program \(YIIP\)](#) – CAREERS works with Alberta schools to connect students to employers for paid internships. YIIP provides qualified employers with financial incentives to hire interns.

[Empowering Futures for Apprentices \(Electricity Human Resources Canada\)](#) – student work placement program for the electricity industry that provides subsidies to organizations who create these opportunities.

[FIRST \(First Industry Research Science Technology\) Jobs Pilot Program \(Technology Alberta\)](#) - meaningful work experience for students or recent graduates of an Alberta post-secondary institution while supporting growth of Alberta's Tech Sector.

[Student Work Placement Program \(Government of Canada\)](#) - gives post-secondary students paid work experience related to their field of study. Employers are eligible for up to \$5,000 for every student hired and up to \$7,000 for first year students or students from an under-represented group (women in STEM, persons with disabilities, newcomers, Indigenous students, visible minorities).

[Trade Pathways Program](#) – Connects young unemployed, underemployed or underrepresented Albertans to COR-certified construction companies for paid work placements.

[Youth Employment and Skills Strategy \(YESS\) Funding Programs \(Government of Canada\)](#) – a range of funding programs to help young people get the information and gain the skills, work experience and abilities they need to make a successful transition into the labour market.

## Resources – Employee Attraction, Recruitment, and Retention

[Agriculture Job Connector \(Government of Alberta\)](#) – matching workers with employers to fill agriculture and agri-food jobs.

[Careers In Energy](#) – free resources for small to large energy industry employers to help hiring and retention practices evolve and shift with the changing skills and knowledge demands of the energy sector.

[Job Bank \(Government of Canada\)](#) – advertise your job for free and access free tools and resources to help you find, hire, and retain the right workers. [Jobs for Ukraine](#) provides information on how to promote jobs to Ukrainians coming to Canada to escape the crisis in their country.

[Level UP \(Riipen\)](#) – enables employers to connect with students from schools across Canada for paid, short-term, remote projects.

[Rural Roots – Work Integrated Learning \(Rural Development Network\)](#) - facilitates matches between employers of all types with innovative and talented undergraduate students.

[Tourism HR Canada](#) – pan-Canadian organization with a mandate aimed at building a world-leading tourism workforce by facilitating, coordinating, and enabling human resource development activities.

[Wage and salary information \(Government of Alberta\)](#) – analysis of wages/salaries across a variety of occupations in Alberta.

## Other Programs and Resources

[Alberta Advantage Immigration Program \(AAIP\) \(Government of Alberta\)](#) - an economic immigration program for permanent residence in Alberta. Nominees must have skills to fill job shortages or be planning to buy or start a business in Alberta. AAIP includes several streams, including the [Rural Entrepreneur Stream \(RES\)](#) and the [Rural Renewal Stream \(RRS\)](#).

[Alberta Purchasing Connection \(APC\) \(Government of Alberta\)](#) – easy to use tool that lets public and private sector users manage, advertise, distribute and download public purchasing opportunities for goods, services, and construction in Alberta. Check APC for funding or proposal opportunities.

[Business Benefits Finder \(Government of Canada\)](#) - get a tailored list of government programs and services for your business.

[Business Link](#) – small business advice in Alberta to help small businesses start and thrive.

[Community Futures Alberta](#) – offers business loans, resources, mentoring, guidance and support for rural small business owners and entrepreneurs.

[Employment Standards \(Government of Alberta\)](#) – rules, regulations, compliance measures, and education and resources for employers and employees in Alberta workplaces.

[Health and safety eNews \(Government of Alberta\)](#) – monthly e-newsletter with the latest Occupational Health and Safety news and events.

[Prairies Economic Development Canada \(PrairiesCan\) \(Government of Canada\)](#) – federal department that supports economic growth across the Canadian Prairies by helping people navigate federal economic programs and services.

[Regional economic development resources \(Government of Alberta\)](#) –resources to help community leaders, industry and business diversify and grow their regional economies.

[Tradesecrets \(Government of Alberta\)](#) – information about apprentice services, certification, trades in Alberta, regulations, and resources.



## Economic Development Funding Resources

April 2024

The following list of resources is not exhaustive and is updated on an ongoing basis.  
Note that funding opportunities may have application windows that are not listed in this document.

### Funding Programs (Continuous)

#### Aboriginal Entrepreneurship Program (AEP)

**Intake: Open**

Access to capital and access to business opportunities for Indigenous entrepreneurs and business owners in Canada.

#### AIIC Grant for Status Entrepreneurs

**Intake: Open**

This program provides equity assistance for the start-up or the expansion of small businesses for Status individuals.

#### Alberta Construction Association- Construction New Talent Grant Program

**Intake: Open**

Wage subsidies of 50% (maximum subsidy \$5,000) are available to hire current post-secondary students and recent grads (up to 6 months) for temporary work experience placements at least 3 weeks in length which can take place at any time during the year. Placements can be engineers, technologists, accounting and finance, human resources, IT, logistics, procurement, safety, marketing, etc.

#### Alberta Food Processors Association- Food Futures

**Intake: Open**

The Alberta Food Processors Association (AFPA) has received funding from the Alberta Government to support Work Integrated Learning placements in the food processing industry. This funding will support up to 90 student placements per year for the next 3 years. Wage subsidies of 50% (maximum subsidy \$5,000) are available to hire current post-secondary students and recent grads (within 6 months) for temporary work experience placements (minimum 200 hours), which can take place at any time during the year. Placements can be in any area relevant to the industry, including: nutrition and food science, agriculture, technologists, accounting and finance, human resources, IT, logistics, safety, engineering, business, etc.

#### Alberta Indigenous Opportunities Corporation

**Intake: Ongoing**

With up to \$1 billion in loan guarantees available, we enable access to capital, make financing more affordable and improve lending terms to create economic prosperity and social improvements in communities – not only for the short term but also for generations to come.

#### Alberta Innovates Funding Programs

**Intake: Varies**

Alberta Innovates provides a number of funding programs to support research, the growth of business, and help the start-up community to build new technology and drive new ideas.

#### Alberta Real Estate Foundation

**Development Grant Intake: Open**

The Alberta Real Estate Foundation funds initiatives that support and advance education, research, law reform, and other activities related to real estate across our three focus areas of Real Estate Leadership, Built Environment, and Land.





### **Apeeetpgpsan Metis Entrepreneurs' Assistance (MEAP) Grant Program**

#### **Intake: Open**

This program provides equity assistance for the start-up or the expansion of small businesses. The grant is for Métis, Inuit, or Non-Status individuals and is named The Métis Entrepreneurs' Assistance Program (MEAP).

### **Apprenticeship Service Grants**

#### **Intake: Various**

The Apprenticeship Service supports employers to hire new first-year apprentices in 39 Red Seal trades and helps first-year apprentices get hands-on work experience.

### **Canada Food Innovation Network**

#### **Intake: Varies**

CFIN is open to organizations across Canada's food ecosystem. Join more than 1500 members, including manufacturers, processors, distributors, retailers, funders, and innovators.

### **Canada Revenue Agency (CRA) - Scientific Research and Experimental Development (SR&ED) Program**

#### **Intake: Open**

The Scientific Research and Experimental Development (SR&ED) Program uses tax incentives to encourage Canadian businesses of all sizes and in all sectors to conduct research and development (R&D) in Canada..These tax incentives come in three forms: an income tax deduction, an investment tax credit (ITC), and, in certain circumstances, a refund.

### **Canada Mortgage and Housing Corporation (CMHC) Funding Programs**

#### **Intake: Varies**

Canada Mortgage and Housing Corporation (CMHC) is Canada's national housing agency.

- **CMHC's Seed Funding Program: Open**

Financial assistance to help community housing providers with the costs of early development activities related to the predevelopment costs of building a new affordable housing project or renovating an existing affordable housing project.

### **Eco Canada - Wage Funding Eco Employment Programs**

#### **Intake: Varies**

Employment programs that stimulate environmental career pathways, skill development, career growth, workforce support, and workforce advancement through wage and training funding.

### **Emissions Reduction Alberta - Technology Funding**

#### **Intake: Call for Proposals Process**

ERA is investing in a diverse portfolio of transformative, sustainable technologies that reduce GHG emissions and position Alberta for success in a lower emissions economy.

### **NEW Enbridge- Safe Community First Responder Program**

#### **Intake: Open**

The program awards grants for safety equipment, professional training, or safety education programs to emergency response organizations including fire departments, emergency medical and rescue services, emergency management organizations, 9-1-1 centers, ambulance services and law enforcement organizations.

### **Fortis Alberta- Community Grants**

#### **Intake: April 30 and September 30**

Funding is provided to enhance or create a green initiative in your community. Some examples of past projects include: planting trees and shrubs in park areas, community gardens, install recycle bins and downtown beautification projects.

### **Government of Alberta - Aboriginal Business Investment Fund**



**Intake: Opens April 21**

The Aboriginal Business Investment Fund (ABIF) can partially or completely fund capital costs for Indigenous community-owned economic development projects. Projects like these improve social and economic outcomes for Indigenous Peoples and their communities.

**NEW Government of Alberta- Agricultural Societies Program****Intake: Pending April 2024**

The Agricultural Societies Infrastructure Revitalization Program provides annual capital funding to help agricultural societies make major repairs to existing infrastructure. This is a new program.

**Government of Alberta - Alberta Agri-processing Investment Tax Credit****Intake: Open**

The Agri-processing Investment Tax Credit (APITC) provides a 12% non-refundable tax credit against eligible capital expenditures for corporations investing \$10 million or more to build or expand agri-processing facilities in Alberta.

**Government of Alberta - Alberta Export and Expansion Program****Intake: Now Open**

Funding to help export-ready companies and non-profit organizations enhance access to international markets and attract global buyers.

**Government of Alberta - Alberta Media Fund****Intake: Varies**

The Alberta Media Fund (AMF) offers a variety of grants to help support the growth, sustainability, competitiveness and business attraction of our province's cultural industries.

**Government of Alberta- Art, Culture, and Sports Grants****Intake: Varies**

Funding opportunities for projects in the areas of arts, culture, community, heritage, recreation, sport, and diversity and inclusion.

**Government of Alberta- Canada-Alberta Jobs Grant****Intake: Open**

Eligible employers can get government funding to help employees and unemployed Albertans access training opportunities.

**Government of Alberta- Childcare Space Creation Grant****Intake: Open**

A grant for licensed childcare operators interested in creating new child care spaces or starting new child care programs.

**Government of Alberta - Community Initiatives Program**

Intake: Deadlines January 15, **May 15**, September 15

This program provides funding to new community-based programs, initiatives, events and publications.

**Government of Alberta- Community Revitalization Levy****Intake: Open**

Allows municipalities to borrow against future property tax revenues to help pay for infrastructure development required in a specific area. The levy is typically in place for 20 years, and no longer than 40 years.

**Government of Alberta- Culture Grants****Intake: Varies**

Funding opportunities for projects in the areas of arts, culture, community, heritage, recreation, sport, and diversity and inclusion.

**Government of Alberta- Driving Back to work Grant Program**

**Intake: Closed for fiscal year**

Supports unemployed Albertans pursuing careers in the trucking industry.

### **Government of Alberta- Economic Development Funding and Grants**

**Intake: Varies**

Tax credits, grants and other funding programs to stimulate regional economic development.

### **Government of Alberta- Film and Television Tax Credit**

**Intake: Open**

Tax credit to support medium and large-scale productions filming in Alberta.

### **Government of Alberta- First Nations Development Fund**

**Intake: Closed**

Provincial lottery grant program designed specifically for First Nations in Alberta to fund economic, social and community projects.

### **Government of Alberta- Indigenous Employment Training Partnerships Program**

**Intake: Open**

Indigenous Employment Training Partnerships provides grant funding to Indigenous communities and organizations to deliver group-training projects designed in partnership with employers and other partners. These partnerships will assist unemployed or under-employed Indigenous individuals to gain the necessary skills training and work experience to obtain and maintain long-term employment.

### **Government of Alberta- Indigenous Reconciliation Initiative**

**Intake: April 30 - June 30 and July 1 - October 31**

The Indigenous Reconciliation Initiative provides funding up to \$100,000 for cultural or economic projects through two streams.

### **Government of Alberta- Innovation Employment Grant**

**Intake: Open**

Companies can receive a grant of up to 20% toward qualifying research and development expenditures.

### **Government of Alberta - Media Fund**

**Intake: Varies**

The Alberta Media Fund (AMF) offers a variety of grants to help support the growth, sustainability, competitiveness and business attraction of our province's cultural industries.

### **Government of Alberta - Municipal Water/wastewater Partnership**

**Intake: Open until November 30, 2024 for funding in the following year**

The Alberta Municipal Water/Wastewater Partnership (AMWWP), which launched in 1991, provides cost-shared funding to eligible municipalities to help build municipal facilities for water supply and treatment, and wastewater treatment and disposal.

### **Government of Alberta - Strategic Transportation Infrastructure Program**

**Intake: Open until November 30, 2024 for funding in the following year**

The Strategic Transportation Infrastructure Program (STIP) provides financial assistance to rural and smaller urban municipalities for developing and maintaining key transportation infrastructure. STIP supports municipalities as they complete projects that improve accessibility and the movement of goods to market, increase opportunities for economic growth and enhance safety and efficiency while extending the life of key transportation infrastructure.

### **Government of Alberta - Sustainable Canadian Agricultural Partnership (Sustainable CAP)**

**Intake: Varies**

The new \$3.5-billion, 5-year agreement (April 1, 2023, to March 31, 2028), between the federal, provincial and territorial governments to strengthen the competitiveness, innovation, and resiliency of the agriculture, agri-food and agri-based products sector.



### **Government of Alberta- Water for Life program**

#### **Intake: Open until November 30 for funding in the following year**

Municipalities can apply for funding for new regional water supply and treatment facilities, and wastewater treatment facilities.

### **Government of Alberta - Workforce Partnerships Grants**

#### **Intake: Open**

Eligible organizations with common labour market needs can get funding to support workforce initiatives.

### **Government of Canada/PrairiesCan Funding Programs**

#### **Intake: Varies**

Funding for businesses and not-for-profit organizations with projects that advance economic growth and diversity in the Prairie provinces: Alberta, Saskatchewan and Manitoba.

### **Government of Canada- Building Communities Through Arts and Heritage**

#### **Intake: Varies**

Provides funding to local groups for recurring festivals that present the work of local artists, artisans or heritage performers. This includes the celebration of LGBTQ2+ communities and Indigenous cultural celebrations.

### **Government of Canada- Business Scale-up and Productivity**

#### **Intake: Ongoing (Expression of Interest)**

It supports high-growth businesses that are seeking to improve productivity, scale-up and commercialize technology. It offers interest-free, repayable funding to incorporated businesses.

### **Government of Canada- Canada Cultural Spaces Fund**

#### **Intake: Ongoing**

The Canada Cultural Spaces Fund (CCSF) supports the improvement of physical conditions for arts, heritage culture and creative innovation. The Fund supports renovation and construction projects, the acquisition of specialized equipment and feasibility studies related to cultural spaces.

### **Government of Canada- CanExport Innovation**

#### **Intake: Paused**

Innovators from Canadian organizations may access up to \$75,000 in funding to assist with research and development (R&D) for a single technology. We cover up to 75% of costs to pursue and sign collaborative R&D agreements with international partners.

### **Government of Canada- Community Economic Development and Diversification**

#### **Intake: Ongoing**

The CEDD program supports economic development initiatives that contribute to the economic growth and diversification of communities across the Prairie provinces. Through this program, PrairiesCan enables communities to leverage their capacity and strengths to respond to economic development opportunities and to adjust to changing and challenging economic circumstances (e.g. inter-city bus transportation, wildfires, and floods)

### **Government of Canada- Canadian Agricultural Strategic Priorities Program**

#### **Intake: Continuous**

The Canadian Agricultural Strategic Priorities Program (CASPP) supports the Canadian agricultural sector's participation in the Government of Canada's growth and policy objectives, by investing in the sector's design, development and implementation of tools and strategies to respond to and seize opportunities created by these objectives.

### **Government of Canada - Critical Minerals Research, Development and Demonstration Program**

#### **Intake: Closed**

This is the second wave of contribution funding to advance technological solutions for producing critical minerals at several stages, such as processing, downstream product manufacturing and recycling. It aims to advance the commercial readiness of emerging processing technologies and to provide raw material inputs



for use in batteries and permanent magnets, advanced manufacturing supply chains, semiconductors, information and communication technologies, and critical infrastructure value chains for commercialization.

#### **Government of Canada- Jobs and Growth Fund**

##### **Intake: Continuous**

The Jobs and Growth Fund (JGF) provides funding to businesses and organizations to help create jobs, and position Canada's economy for an inclusive recovery and long-term growth.

#### **Government of Canada Innovation for Defence Excellence and Security (IDEas)**

##### **Intake: Varies**

Innovation for Defence Excellence and Security (IDEaS) is the Department of National Defence (DND) and the Canadian Armed Forces (CAF) access to innovation program. Help solve a challenge faced by the Canadian Armed Forces and get funding to advance your research. Get feedback on your technology from military experts and build your network.

#### **Government of Canada - Rural Transit Solutions Fund**

##### **Intake: Continuous**

The Rural Transit Solutions Fund seeks to help Canadians living in rural and remote areas get around their communities more easily for their day-to-day activities, and connect with other communities nearby.

#### **Government of Canada - Strategic Innovation Fund**

##### **Intake: Ongoing**

Making sure that Canada is a top destination for businesses to invest, grow and create jobs and prosperity for Canadians is one of the Government's top priorities. The Strategic Innovation Fund's (SIF) objective is to spur innovation for a better Canada by providing funding for large projects and national innovation ecosystems.

#### **NEW Government of Canada - Zero Emission Vehicle Infrastructure Program – For Owners**

##### **Intake: Opens Spring 2024**

Providing funding towards projects focusing on EV charger deployment in public places, on-street, in multi-unit residential buildings, at workplaces, and for vehicle fleets. Projects are selected through a competitive process. NRCan's contribution will be limited to fifty percent (50%) of Total Project Costs up to a maximum of 10 million dollars per project.

#### **Canadian Tourism Growth Fund**

##### **Intake: Open**

The Tourism Growth Program provides \$108 million over 3 years to support Indigenous and non-Indigenous communities, small and medium-sized businesses and not-for-profit organizations in developing local tourism products and experiences. The program also complements other federal, provincial and territorial supports for the tourism industry.

#### **MEE Cluster Manufacturing Finance Program**

##### **Intake: Open**

The Manufacturing and Export Enhancement (MEE) Cluster has partnered with Servus Credit Union to explore opportunities to further our joint goals of helping businesses grow and increase productivity through process improvement and technology adoption. Servus is offering customized financing options to MEE Cluster clients.

#### **Technology Alberta First Jobs**

##### **Intake: Varies**

Technology Alberta's FIRST Jobs programs connect Alberta Tech Companies (SMEs - Small-to-Medium Enterprises) developing innovative technology with talent from post-secondary institutions across Alberta.

#### **Telus Pollinator Fund for Good**

##### **Intake: Open**

The TELUS Pollinator Fund, launched with an initial \$100M, is one of the world's largest corporate social



impact funds. We deliver on TELUS' commitment to social capitalism by investing in early stage, for-profit companies that have the potential to change the world for the better.

### Travel Alberta Tourism Investment Programs

#### Intake: Closed

- **Product Development:** Includes funding for infrastructure development and assets that diversify experiences.
- **Co-operative Investment:** Includes funding for events, festivals, and rural promotion.

### Trucking HR Canada- Career ExpressWay

#### Intake: Varies

Trucking HR Canada's Career ExpressWay Program supports employers with recruitment efforts, helping them take advantage of industry specific financial incentives while connecting them with career seekers.

### Youth Internship Incentive Program (YIIP)

#### Intake: Open

The Youth Internship Incentive Program is designed to increase the number of employers supporting work-integrated learning internships in trades, technologies, and in-demand occupations. By providing a financial incentive for employers, this program will expand an employer's ability to achieve their goals and enhance youth opportunities aligning with Alberta's skilled worker needs.

## Funding Programs (Non-continuous)

### Alberta Hospitality Association WIL Grant

#### Intake: Open

AHA has been granted funds for an industry-specific campaign that will allow Alberta restauranters to receive \$5,000 worth of government funding to help alleviate labour costs, in an effort to introduce passionate individuals to the hospitality sector.

### Business Link/Digital Main Street- Digital Economy Program

#### Intake: Closes September 30, 2024

The Digital Economy Program (DEP) is designed to help small businesses take their businesses online. This program, a partnership between Business Link and Digital Main Street, will help small businesses in Alberta undergo digital transformations and adopt eCommerce practices. DEP is open to home-based or commercial small businesses registered in Alberta with less than 50 employees. The Digital Service Squads guiding businesses through digital transformation, free of charge.

### Green Municipal Fund (FCM) - Sustainable Housing

#### Intake: open

Test innovative, ambitious solutions that generate deep energy efficiency outcomes and GHG reductions for existing affordable housing retrofits and new builds. Implement your replicable project with a SAH pilot project grant.

### Municipal Action Centre

#### Intake: Open

The Municipal Climate Change Action Centre is a partnership of Alberta Municipalities, Rural Municipalities of Alberta and the Government of Alberta.

- **Community Energy Conservation Program: Accepting EOIs**  
The Community Energy Conservation (CEC) program will provide financial rebates to municipalities to help identify energy-saving opportunities and implement retrofit projects in municipally-owned facilities. Building on the success of the Recreation Energy Conservation (REC) program, this program will help facilities improve productivity, save energy, and save money.
- **Municipality Energy Manager Program: Accepting EOIs**  
New funding for Municipal Energy Managers to find cost and energy savings, educate staff, and





reduce emissions. Round Two of the Municipal Energy Manager Program will provide funding to offset an energy manager's salary. The energy manager will work for a municipality to develop an energy management plan, implement energy saving opportunities and realize energy savings.